

Republic of the Philippines  
**Department of Environment and Natural Resources, Region XI**  
Request for Publication of Vacant Positions

To: **CIVIL SERVICE COMMISSION (CSC)**

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Department of Environment and Natural Resources, Region XI in the CSC website:

  
**ATTY. CHELIN JOAN G. SONZA-ALUG**  
Chief, Administrative Division

Date: August 14, 2020

No.	Position title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	OFFICE
1	ADMINISTRATIVE AIDE VI	OSEC-DENRB-ADA6-110-2014	06	15,524.00	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	4 hours of relevant training	1 year of relevant experience	Relevant MC 10, s. 2013/Career Service Subprofessional/First Level Eligibility	<b>Technical Competency</b> PCAS4-Clerical/Secretarial/Executive Assistance Skills (Basic)  <b>Core Competencies</b> CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic)  <b>Organizational Competencies</b> OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	CENRO Baganga, Davao Oriental
2	ADMINISTRATIVE OFFICER I (RECORDS OFFICER I)	OSEC-DENRB-ADOF1-317-2004	10	20,219.00	Bachelor's degree relevant to the job	None required	None required	Career Service Professional/Second Level Eligibility	<b>Technical Competencies</b> PCAS3 – Records Management (Intermediate)  PCAS4 – Clerical/Secretariat/Executive Assistance Skills (Intermediate)  PCAS8– Customer Assistant and Request Handling (Intermediate)  <b>Core Competencies</b> CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate)  <b>Organizational Competencies</b> OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate)  OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	PENRO Davao del Norte- Management Services Division

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3	ADMINISTRATIVE OFFICER I (RECORDS OFFICER I)	OSEC-DENRB-ADOF1-344-2004	10	20,219.00	Bachelor's degree relevant to the job	None required	None required	Career Service Professional/Second Level Eligibility	<b>Technical Competencies</b> PCA3- Records Management (Intermediate) PCA54-Clerical/Secretarial/Executive Assistance Skills (Intermediate) PCA8- Customer Assistance and Request Handling (Intermediate) <b>Core Competencies</b> CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) <b>Organizational Competencies</b> OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	CENRO Malalag, Davao del Sur
4	ADMINISTRATIVE OFFICER V (Cashier III)	OSEC-DENRB-ADOF5-26-2014	18	42,159.00	Bachelor's degree	8 hours of relevant training	2 years of relevant experience	Career Service Professional/Second Level Eligibility	<b>Technical Competencies</b> RFM1 - General Accounting (Basic) RFM2- Budget Preparation (Basic) RFM3- Budget Administration and Control (Basic) RFM4- Organization and Management Systems Improvement (Advance) RFM5 - Cash Management (Advance) <b>Core Competencies</b> CC1- Discipline (Advance) CC2 - Excellence (Advance) CC3 - Nobility (Advance) CC4 - Responsibility (Advance) CC5 - Preserving and Conserving the Environment (Advance) <b>Organizational Competencies</b> OC1-Writing Effectively (Advance) OC2-Speaking Effectively (Advance) OC3-Technology Literacy and Managing Information (Advance) OC4-Project Management (Advance) OC5-Completed Staff Work (CSW) (Advance) <b>Leadership Competencies</b> LC1- Strategic Leadership (Thinking Strategically and Creatively) (Basic) LC2- Leading Change (Basic) LC4- People Performance Management (Managing Performance and Coaching For Results) (Basic) LC5- Partnership and Networking (Building Collaborative and Inclusive Working Relationships) (Basic)	Administrative Division, Regional Office, Lanang, Davao City

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5	ADMINISTRATIVE OFFICER V	OSEC-DENRB-ADOF5-27-2014	18	42,159.00	Bachelor's degree relevant to the job	8 hours of relevant training	2 years of relevant experience	Career Service Professional/Second Level Eligibility	<p><b>Technical Competencies</b></p> <p>RO15 - Geographic Information System (GIS) (Advance) RO16 - Surveying (Advance) RO17 - Survey Verification (Advance) RO18 - Mapping (Advance) RO19 - Land Management Information System Administration (Advance) RO20 - Land Records Management (Advance)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Advance) CC2 - Excellence (Advance) CC3 - Nobility (Advance) CC4 - Responsibility (Advance) CC5 - Preserving and Conserving the Environment (Advance)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Advance) OC2-Speaking Effectively (Advance) OC3-Technology Literacy and Managing Information (Advance) OC4-Project Management (Advance) OC5-Completed Staff Work (CSW) (Advance)</p> <p><b>Leadership Competencies</b></p> <p>LC1- Strategic Leadership (Thinking Strategically and Creatively) (Basic) LC2- Leading Change (asic) LC3- People Management (Creating and Nurturing A High Performing Organization) (Basic) LC4- People Performance Management (Managing Performance and Coaching For Results) (Basic) LC5- Partnership and Networking (Building Collaborative and Inclusive Working Relationships) (Basic)</p>	Surveys and Mapping Division, Regional Office, Bangkal, Davao City

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6	CARTOGRAPHER I	OSEC-DENRB-CGR1-424-1998	06	15,524.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Cartographer (MC 10, s. 2013)	<p><b>Technical Competencies</b></p> <p>PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic)</p> <p>PCO4 - Resource Management and Restoration/Rehabilitation (Basic)</p> <p>PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic)</p> <p>PCO9 - Environmental Governance (Basic)</p> <p>PCO10- Climate Change and Environmental Management (Basic)</p> <p>PCO14 - Land Disposition and Management (Basic)</p> <p>PCO15-Forest, Water and Wildlife Resources Regulation (Basic)</p> <p>PCO16- Tenure and Rights Assessment (Basic)</p> <p>PCO17- Tenurial Instruments and Permits for Improved Resource Management (Basic)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Basic)</p> <p>CC2 - Excellence (Basic)</p> <p>CC3 - Nobility (Basic)</p> <p>CC4 - Responsibility (Basic)</p> <p>CC5 - Preserving and Conserving the Environment (Basic)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Basic)</p> <p>OC2-Speaking Effectively (Basic)</p> <p>OC3-Technology Literacy and Managing Information (Basic)</p> <p>OC4-Project Management (Basic)</p> <p>OC5-Completed Staff Work (CSW) (Basic)</p>	CENRO Mati, Davao Oriental

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7	ECOSYSTEMS MANAGEMENT SPECIALIST II	OSEC-DENRB-ECOMS2-52-2014	15	32,053.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service Professional/Second Level Eligibility	<p><b>Technical Competencies</b></p> <p>PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Intermediate)</p> <p>PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Intermediate)</p> <p>PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Intermediate)</p> <p>PCO4 - Resource Management and Restoration/Rehabilitation (Intermediate)</p> <p>PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Intermediate)</p> <p>PCO6 - Environment and Natural Resource (ENR) Accounting (Intermediate)</p> <p>PCO7 - Strategies and Schemes for Financing Environmental Projects (Intermediate)</p> <p>PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Intermediate)</p> <p>PCO9 - Environmental Governance (Intermediate)</p> <p>PCO10- Climate Change and Environmental Management (Intermediate)</p> <p>PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Intermediate)</p> <p>PCO12- Social Negotiation (Intermediate)</p> <p>PCO13- ENR Law Enforcement (Intermediate)</p> <p>PCO14 - Land Disposition and Management (Intermediate)</p> <p>PCO15-Forest, Water and Wildlife Resources Regulation (Intermediate)</p> <p>PCO16- Tenure and Rights Assessment (Intermediate)</p> <p>PCO17- Tenurial Instruments and Permits for Improved Resource Management (Intermediate)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Intermediate)</p> <p>CC2 - Excellence (Intermediate)</p> <p>CC3 - Nobility (Intermediate)</p> <p>CC4 - Responsibility (Intermediate)</p> <p>CC5 - Preserving and Conserving the Environment (Intermediate)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Intermediate)</p> <p>OC2-Speaking Effectively (Intermediate)</p> <p>OC3-Technology Literacy and Managing Information (Intermediate)</p> <p>OC4-Project Management (Intermediate)</p> <p>OC5-Completed Staff Work (CSW) (Intermediate)</p>	CENRO New Corella, Davao del Norte

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8	ENGINEER II (Geodetic)	OSEC-DENRB-ENG2-37-2014	16	35,106.00	Bachelor's degree in Engineering relevant to the job	4 hours of relevant training	1 year of relevant experience	RA 1080 (Geodetic)	<b>Technical Competencies</b> PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Advance) PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Advance) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Advance) PCO4 - Resource Management and Restoration/Rehabilitation (Advance) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Advance) PCO6 - Environment and Natural Resource (ENR) Accounting (Advance) PCO7 - Strategies and Schemes for Financing Environmental Projects (Advance) PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Advance) PCO9 - Environmental Governance (Advance) PCO10- Climate Change and Environmental Management (Advance) PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Advance) PCO12- Social Negotiation (Advance) PCO13- ENR Law Enforcement (Advance) PCO14 - Land Disposition and Management (Advance) PCO15-Forest, Water and Wildlife Resources Regulation (Advance) PCO16- Tenure and Rights Assessment (Advance) PCO17- Tenurial Instruments and Permits for Improved Resource Management (Advance) <b>Core Competencies</b> CC1- Discipline (Advance) CC2 - Excellence (Advance) CC3 - Nobility (Advance) CC4 - Responsibility (Advance) CC5 - Preserving and Conserving the Environment (Advance) <b>Organizational Competencies</b> OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic) <b>Leadership Competencies</b> LC1- Strategic Leadership (Thinking Strategically and Creatively) (Basic) LC2- Leading Change (Basic) LC3- People Management (Creating and Nurturing A High Performing Organization) (Basic) LC4- People Performance Management (Managing Performance and Coaching For Results) (Basic) LC5- Partnership and Networking (Building Collaborative and Inclusive Working Relationships) (Basic)	CENRO New Corella, Davao del Norte
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9	FOREST RANGER	OSEC-DENRB-FORA-2011-1998	04	13,807.00	High School Graduate	None required	None required	None required (MC 10, s. 2013-Cat. III)	PC09 - Environmental Governance (Basic) PC013- ENR Law Enforcement (Basic) <b>Core Competencies</b> CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic) <b>Organizational Competencies</b> OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	CENRO Mati, Davao Oriental

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10	FOREST TECHNICIAN I	OSEC-DENRB-FORT1-169-2014	06	15,524.00	Completion of two years studies in college	None required	None required	Career Service Subprofessional/First Level Eligibility	<p><b>Technical Competencies</b></p> <p>PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic)</p> <p>PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic)</p> <p>PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic)</p> <p>PCO4 - Resource Management and Restoration/Rehabilitation (Basic)</p> <p>PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic)</p> <p>PCO6 - Environment and Natural Resource (ENR) Accounting (Basic)</p> <p>PCO7 - Strategies and Schemes for Financing Environmental Projects (Basic)</p> <p>PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Basic)</p> <p>PCO9 - Environmental Governance (Basic)</p> <p>PCO10- Climate Change and Environmental Management (Basic)</p> <p>PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Basic)</p> <p>PCO12- Social Negotiation (Basic)</p> <p>PCO13- ENR Law Enforcement (Basic)</p> <p>PCO14 - Land Disposition and Management (Basic)</p> <p>PCO15-Forest, Water and Wildlife Resources Regulation (Basic)</p> <p>PCO16- Tenure and Rights Assessment (Basic)</p> <p>PCO17- Tenurial Instruments and Permits for Improved Resource Management (Basic)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Basic)</p> <p>CC2 - Excellence (Basic)</p> <p>CC3 - Nobility (Basic)</p> <p>CC4 - Responsibility (Basic)</p> <p>CC5 - Preserving and Conserving the Environment (Basic)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Basic)</p> <p>OC2-Speaking Effectively (Basic)</p> <p>OC3-Technology Literacy and Managing Information (Basic)</p> <p>OC4-Project Management (Basic)</p> <p>OC5-Completed Staff Work (CSW) (Basic)</p>	CENRO Baganga, Davao Oriental



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11	FOREST TECHNICIAN I	OSEC-DENRB-FORT1-154-2014	06	15,524.00	Completion of two years studies in college	None required	None required	Career Service Subprofessional/First Level Eligibility	<p><b>Technical Competencies</b></p> <p>PC01- Concept and Application of Integrated Ecosystems Management (IEM) (Basic)</p> <p>PC02- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic)</p> <p>PC03- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic)</p> <p>PC04 - Resource Management and Restoration/Rehabilitation (Basic)</p> <p>PC05 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic)</p> <p>PC06 - Environment and Natural Resource (ENR) Accounting (Basic)</p> <p>PC07 - Strategies and Schemes for Financing Environmental Projects (Basic)</p> <p>PC08- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Basic)</p> <p>PC09 - Environmental Governance (Basic)</p> <p>PC010- Climate Change and Environmental Management (Basic)</p> <p>PC011- Informatio, Education and Communication, Social Marketing and Extension Support (Basic)</p> <p>PC012- Social Negotiation (Basic)</p> <p>PC013- ENR Law Enforcement (Basic)</p> <p>PC014 - Land Disposition and Management (Basic)</p> <p>PC015-Forest, Water and Wildlife Resources Regulation (Basic)</p> <p>PC016- Tenure and Rights Assessment (Basic)</p> <p>PC017- Tenurial Instruments and Permits for Improved Resource Management (Basic)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Basic)</p> <p>CC2 - Excellence (Basic)</p> <p>CC3 - Nobility (Basic)</p> <p>CC4 - Responsibility (Basic)</p> <p>CC5 - Preserving and Conserving the Environment (Basic)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Basic)</p> <p>OC2-Speaking Effectively (Basic)</p> <p>OC3-Technology Literacy and Managing Information (Basic)</p> <p>OC4-Project Management (Basic)</p> <p>OC5-Completed Staff Work (CSW) (Basic)</p>	CENRO Mati, Davao Oriental

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12	FOREST TECHNICIAN I	OSEC-DENRB-FORT1-170-2014	06	15,524.00	Completion of two years studies in college	None required	None required	Career Service Subprofessional/First Level Eligibility	<p><b>Technical Competencies</b></p> <p>PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic)</p> <p>PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic)</p> <p>PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic)</p> <p>PCO4 - Resource Management and Restoration/Rehabilitation (Basic)</p> <p>PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic)</p> <p>PCO6 - Environment and Natural Resource (ENR) Accounting (Basic)</p> <p>PCO7 - Strategies and Schemes for Financing Environmental Projects (Basic)</p> <p>PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Basic)</p> <p>PCO9 - Environmental Governance (Basic)</p> <p>PCO10- Climate Change and Environmental Management (Basic)</p> <p>PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Basic)</p> <p>PCO12- Social Negotiation (Basic)</p> <p>PCO13- ENR Law Enforcement (Basic)</p> <p>PCO14 - Land Disposition and Management (Basic)</p> <p>PCO15-Forest, Water and Wildlife Resources Regulation (Basic)</p> <p>PCO16- Tenure and Rights Assessment (Basic)</p> <p>PCO17- Tenurial Instruments and Permits for Improved Resource Management (Basic)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Basic)</p> <p>CC2 - Excellence (Basic)</p> <p>CC3 - Nobility (Basic)</p> <p>CC4 - Responsibility (Basic)</p> <p>CC5 - Preserving and Conserving the Environment (Basic)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Basic)</p> <p>OC2-Speaking Effectively (Basic)</p> <p>OC3-Technology Literacy and Managing Information (Basic)</p> <p>OC4-Project Management (Basic)</p> <p>OC5-Completed Staff Work (CSW) (Basic)</p>	CENRO Manay, Davao Oriental

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13	FOREST TECHNICIAN II	OSEC-DENRB-FORT2-141-2014	08	17,505.00	Completion of two years studies in college	4 hours of relevant training	1 year of relevant experience	Career Service Subprofessional/First Level Eligibility	<p><b>Technical Competencies</b></p> <p>PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic)</p> <p>PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic)</p> <p>PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic)</p> <p>PCO4 - Resource Management and Restoration/Rehabilitation (Basic)</p> <p>PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic)</p> <p>PCO6 - Environment and Natural Resource (ENR) Accounting (Basic)</p> <p>PCO7 - Strategies and Schemes for Financing Environmental Projects (Basic)</p> <p>PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Basic)</p> <p>PCO9 - Environmental Governance (Basic)</p> <p>PCO10- Climate Change and Environmental Management (Basic)</p> <p>PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Basic)</p> <p>PCO12- Social Negotiation (Basic)</p> <p>PCO13- ENR Law Enforcement (Basic)</p> <p>PCO14 - Land Disposition and Management (Basic)</p> <p>PCO15-Forest, Water and Wildlife Resources Regulation (Basic)</p> <p>PCO16- Tenure and Rights Assessment (Basic)</p> <p>PCO17- Tenurial Instruments and Permits for Improved Resource Management (Basic)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Basic)</p> <p>CC2 - Excellence (Basic)</p> <p>CC3 - Nobility (Basic)</p> <p>CC4 - Responsibility (Basic)</p> <p>CC5 - Preserving and Conserving the Environment (Basic)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Basic)</p> <p>OC2-Speaking Effectively (Basic)</p> <p>OC3-Technology Literacy and Managing Information (Basic)</p> <p>OC4-Project Management (Basic)</p> <p>OC5-Completed Staff Work (CSW) (Basic)</p>	CENRO New Corella, Davao del Norte

Republic of the Philippines  
**Department of Environment and Natural Resources, Region XI**  
Request for Publication of Vacant Positions

To: **CIVIL SERVICE COMMISSION (CSC)**

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Department of Environment and Natural Resources, Region XI in the CSC website:

  
**ATTY. CHELIN JOAN G. SONZA-ALUG**  
Chief, Administrative Division

Date: August 14, 2020

No.	Position title (Parentetical Title, if applicable)	Plantilla Item No.	Salary/Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	OFFICE
14	LAND MANAGEMENT INSPECTOR	OSEC-DENRB-LAMI-58-1998	06	15,524.00	Completion of two years studies in college	None required	None required	Career Service Subprofessional/First Level Eligibility	<p><b>Technical Competencies</b></p> <p>PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic)</p> <p>PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic)</p> <p>PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic)</p> <p>PCO4 - Resource Management and Restoration/Rehabilitation (Basic)</p> <p>PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic)</p> <p>PCO6 - Environment and Natural Resource (ENR) Accounting (Basic)</p> <p>PCO7 - Strategies and Schemes for Financing Environmental Projects (Basic)</p> <p>PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Basic)</p> <p>PCO9 - Environmental Governance (Basic)</p> <p>PCO10- Climate Change and Environmental Management (Basic)</p> <p>PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Basic)</p> <p>PCO12- Social Negotiation (Basic)</p> <p>PCO13- ENR Law Enforcement (Basic)</p> <p>PCO14 - Land Disposition and Management (Basic)</p> <p>PCO15-Forest, Water and Wildlife Resources Regulation (Basic)</p> <p>PCO16- Tenure and Rights Assessment (Basic)</p> <p>PCO17- Tenorial Instruments and Permits for Improved Resource Management (Basic)</p> <p><b>Core Competencies</b></p> <p>CC1- Discipline (Basic)</p> <p>CC2 - Excellence (Basic)</p> <p>CC3 - Nobility (Basic)</p> <p>CC4 - Responsibility (Basic)</p> <p>CC5 - Preserving and Conserving the Environment (Basic)</p> <p><b>Organizational Competencies</b></p> <p>OC1-Writing Effectively (Basic)</p> <p>OC2-Speaking Effectively (Basic)</p> <p>OC3-Technology Literacy and Managing Information (Basic)</p> <p>OC4-Project Management (Basic)</p> <p>OC5-Completed Staff Work (CSW) (Basic)</p>	CENRO New Corella, Davao del Norte

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**ATTY. CHELIN JOAN G. SONZA-ALUG**  
Chief, Administrative Division

Date: August 14, 2020

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15	PLANNING OFFICER II	OSEC-DENRB-PLO2-17-2014	15	32,053.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service Professional/Second Level Eligibility	<b>Technical Competencies</b> PCP1 - Planning and Programming (Intermediate) PCP2 - Monitoring and Evaluation (Intermediate) PCP3 - Statistical Coordination and Data Research (Intermediate) <b>Core Competencies</b> CC1 - Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) <b>Organizational Competencies</b> OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	PENRO Davao Oriental- Management Services Division

This Office highly encourage interested and qualified applicants including persons with disability (PWD), members of indigenous communities, regardless of sexual orientation, gender identity expression (SOGIE).

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **August 24, 2020**.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-size picture and Work Experience Sheet (CS Form 212 Revised 2017), PDS can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph) or [www.denr.gov.ph](http://www.denr.gov.ph)
2. Performance rating in the last rating period (if applicable)
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

**ATTY. CHELIN JOAN G. SONZA-ALUG**  
Chief, Administrative Division  
Km. 7, Lanang, Davao City  
[hrmpsboxi@gmail.com](mailto:hrmpsboxi@gmail.com)

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**