

Republic of the Philippines
Department of Environment and Natural Resources, Region XI
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Department of Environment and Natural Resources, Region XI in the CSC website:


ATTY. CHELIN JOAN C. SONZA-ALUG
Chief, Administrative Division

Date: August 4, 2020

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/Pay Grade	Monthly Salary	QUALIFICATION STANDARDS				Competency (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	ADMINISTRATIVE ASSISTANT I (COMPUTER OPERATOR I)	OSEC-DENRB-ADAS1-38-2014	07	16,458.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Subprofessional/Data Encoder (MC 11, s. 96-Cat. I)/ First Level Eligibility	Functional Competencies PCAS4-Clerical/Secretarial/Executive Assistance Skills (Basic) Core Competencies CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic) Organizational Competencies OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	PENRO Davao del Sur- Office of the PENR Officer
2	ADMINISTRATIVE OFFICER I (RECORDS OFFICER I)	OSEC-DENRB-ADOF1-9-2018	10	20,219.00	Bachelor's degree relevant to the	None required	None required	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCA3- Records Management (Intermediate) PCAS4-Clerical/Secretarial/Executive Assistance Skills (Intermediate) PCA8- Customer Assistance and Request Handling (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	PENRO Davao Occidental- Management Services Division

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3	ATTORNEY II	OSEC-DENRB-ATY2-7-2014	18	42,159.00	Bachelor of Laws	None required	None required	RA 1080 (Barrister)	Functional Competencies RLA1- Skills in Legal Research (Advance) RLA2- Management and Disposition of ENR Cases and other Legal Concerns (Advance) RLA3- Litigation (Advance) RLA4- Legal Counseling and Alternative Dispute Resolution (ADR) (Advance) RLA5- Investigation and Disposition of Administrative Complaints (Advance) Core Competencies CC1- Discipline (Advance) CC2 - Excellence (Advance) CC3 - Nobility (Advance) CC4 - Responsibility (Advance) CC5 - Preserving and Conserving the Environment (Advance) Organizational Competencies OC1-Writing Effectively (Advance) OC2-Speaking Effectively (Advance) OC3-Technology Literacy and Managing Information (Advance) OC4-Project Management (Advance) OC5-Completed Staff Work (CSW) (Advance) Leadership Competencies LC1- Strategic Leadership (Thinking Strategically and Creatively) (Basic) LC2- Leading Change (Basic) LC3- People Management (Creating and Nurturing A High Performing Organization) (Basic) (Basic) (Basic)	Legal Division, Regional Office, Lanang, Davao City

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4	ATTORNEY V	OSEC-DENRB-ATY5-14-1998	25	96,985.00	Bachelor of Laws	40 hours of supervisory/manage ment learning and development intervention	4 years of supervisory/manage ment experience	RA 1080 (Barrister)	<p>Building Collaborative and Inclusive Working Relationship: <i>(Intermediate)</i> Core Description: Builds partnership and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results: <i>(Intermediate)</i> Description: Creates tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individual or groups using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change <i>(Intermediate)</i> Description: Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members'commitment to accept the change.</p> <p>Thinking Strategically and Creatively: <i>(Intermediate)</i> Description: Creates or defines goals and initiative based on how one can support extend or align to the goals of ones department or functional area.</p> <p>Creating and Nurturing a High Performing Organization: <i>(Intermediate)</i> Description: Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	Legal Division, Regional Office, Lanang, Davao City

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5	CARTOGRAPHER I	OSEC-DENRB-CGR1-433-1998	06	15,524.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Cartographer MC 10, s. 2013)	Technical Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic) PCO4 - Resource Management and Restoration/Rehabilitation (Basic) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Basic) PCO9 - Environmental Governance (Basic) PCO10- Climate Change and Environmental Management (Basic) PCO14 - Land Disposition and Management (Basic) PCO15-Forest, Water and Wildlife Resources Regulation (Basic) PCO16- Tenure and Rights Assessment (Basic) PCO17- Tenurial Instruments and Permits for Improved Resource Management (Basic) Core Competencies CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic) Organizational Competencies OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	PENRO Davao Occidental- Technical Services Division
6	COMPUTER MAINTENANCE TECHNOLOGIST II	OSEC-DENRB-CTMT2-25-2018	15	32,053.00	Bachelors' degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCIS1- Web Development (Intermediate) PCIS2- Network Systems Management (Intermediate) PCIS3- Information and Communication Technologies (ICT) Resource (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	PENRO Davao Occidental- Management Services Division

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7	ECOSYSTEMS MANAGEMENT SPECIALIST II	OSEC-DENRB-ECOMS2-18-2018	15	32,053.00	Bachelors' degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Intermediate) (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Intermediate) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Intermediate) PCO4 - Resource Management and Restoration/Rehabilitation (Intermediate) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Intermediate) PCO6 - Environment and Natural Resource (ENR) Accounting (Intermediate) PCO7 - Strategies and Schemes for Financing Environmental Projects (Intermediate) PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Intermediate) PCO9 - Environmental Governance (Intermediate) PCO10- Climate Change and Environmental Management (Intermediate) PCO11- Informatic, Education and Communication, Social Marketing and Extension Support (Intermediate) PCO12- Social Negotiation (Intermediate) PCO13- ENR Law Enforcement (Intermediate) PCO14 - Land Disposition and Management (Intermediate) PCO15-Forest, Water and Wildlife Resources Regulation (Intermediate) PCO16- Tenure and Rights Assessment (Intermediate) PCO17- Tenurial Instruments and Permits for Improved Resource Management (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	PENRO Davao Occidental-Technical Services Division

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8	FOREST RANGER	OSEC-DENRB-FORA-1888-1998	04	13,807.00	High School Graduate	None required	None required	None required (MC 11, s.96-Cat. III)	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic) (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic) PCO4 - Resource Management and Restoration/Rehabilitation (Basic) PCO9 - Environmental Governance (Basic) PCO13- ENR Law Enforcement (Basic) Core Competencies CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic) Organizational Competencies OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	CENRO Davao City
9	FOREST RANGER	OSEC-DENRB-FORA-1693-1998	04	13,807.00	High School Graduate	None required	None required	None required (MC 11, s.96-Cat. III)	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic) PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic) PCO4 - Resource Management and Restoration/Rehabilitation (Basic) PCO9 - Environmental Governance (Basic) PCO13- ENR Law Enforcement (Basic) Core Competencies CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic) Organizational Competencies OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	CENRO Malalag, Davao del Sur

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10	FOREST RANGER	OSEC-DENRB-FORA-1962-1998	04	13,807.00	High School Graduate	None required	None required	None required (MC 11, s.96-Cat. III)	Technical Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Basic) (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Basic) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Basic) PCO4 - Resource Management and Restoration/Rehabilitation (Basic) PCO9 - Environmental Governance (Basic) PCO13- ENR Law Enforcement (Basic) Core Competencies CC1- Discipline (Basic) CC2 - Excellence (Basic) CC3 - Nobility (Basic) CC4 - Responsibility (Basic) CC5 - Preserving and Conserving the Environment (Basic) Organizational Competencies OC1-Writing Effectively (Basic) OC2-Speaking Effectively (Basic) OC3-Technology Literacy and Managing Information (Basic) OC4-Project Management (Basic) OC5-Completed Staff Work (CSW) (Basic)	CENRO Maco, Davao de Oro

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11	SPECIAL INVESTIGATOR I	OSEC-DENRB-SPI1-86-1998	11	22,316.00	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Intermediate) PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Intermediate) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Intermediate) PCO4 - Resource Management and Restoration/Rehabilitation (Intermediate) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Intermediate) PCO6 - Environment and Natural Resource (ENR) Accounting (Intermediate) PCO7 - Strategies and Schemes for Financing Environmental Projects (Intermediate) PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Intermediate) PCO9 - Environmental Governance (Intermediate) PCO10- Climate Change and Environmental Management (Intermediate) PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Intermediate) PCO12- Social Negotiation (Intermediate) PCO13- ENR Law Enforcement (Intermediate) PCO14 - Land Disposition and Management (Intermediate) PCO15-Forest, Water and Wildlife Resources Regulation (Intermediate) PCO16- Tenure and Rights Assessment (Intermediate) PCO17- Tenurial Instruments and Permits for Improved Resource Management (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	CENRO New Corella, Davao del Norte

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12	SPECIAL INVESTIGATOR I	OSEC-DENRB-SP11-21-2018	11	22,316.00	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Intermediate) (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Intermediate) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Intermediate) PCO4 - Resource Management and Restoration/Rehabilitation (Intermediate) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Intermediate) PCO6 - Environment and Natural Resource (ENR) Accounting (Intermediate) PCO7 - Strategies and Schemes for Financing Environmental Projects (Intermediate) PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Intermediate) PCO9 - Environmental Governance (Intermediate) PCO10- Climate Change and Environmental Management (Intermediate) PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Intermediate) PCO12- Social Negotiation (Intermediate) PCO13- ENR Law Enforcement (Intermediate) PCO14 - Land Disposition and Management (Intermediate) PCO15-Forest, Water and Wildlife Resources Regulation (Intermediate) PCO16- Tenure and Rights Assessment (Intermediate) PCO17- Tenurial Instruments and Permits for Improved Resource Management (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	PENRO Davao Occidental- Technical Services Division

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13	SPECIAL INVESTIGATOR I	OSEC-DENRB-SPI1-57-2014	11	22,316.00	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Intermediate) PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Intermediate) PCO4 - Resource Management and Restoration/Rehabilitation (Intermediate) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Intermediate) PCO6 - Environment and Natural Resource (ENR) Accounting (Intermediate) PCO7 - Strategies and Schemes for Financing Environmental Projects (Intermediate) PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Intermediate) PCO9 - Environmental Governance (Intermediate) PCO10- Climate Change and Environmental Management (Intermediate) PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Intermediate) PCO12- Social Negotiation (Intermediate) PCO13- ENR Law Enforcement (Intermediate) PCO14 - Land Disposition and Management (Intermediate) PCO15-Forest, Water and Wildlife Resources Regulation (Intermediate) PCO16- Tenure and Rights Assessment (Intermediate) PCO17- Tenorial Instruments and Permits for Improved Resource Management (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	CENRO Maco, Davao de Oro

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14	SPECIAL INVESTIGATOR I	OSEC-DENRB-SPI1-72-1998	11	22,316.00	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional)/Second Level Eligibility	Functional Competencies PCO1- Concept and Application of Integrated Ecosystems Management (IEM) (Intermediate) PCO2- Identification of Interventions and Integrating Strategies Across Sectors (Forestry, Coastal, Agriculture, Urban, Air Pac) and Zoning for Strategic Management (Intermediate) PCO3- Characterization of Ecosystems and Use of Planning Tools and Procedures (Intermediate) PCO4 - Resource Management and Restoration/Rehabilitation (Intermediate) PCO5 - Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) (Intermediate) PCO6 - Environment and Natural Resource (ENR) Accounting (Intermediate) PCO7 - Strategies and Schemes for Financing Environmental Projects (Intermediate) PCO8- Results-Based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites (Intermediate) PCO9 - Environmental Governance (Intermediate) PCO10- Climate Change and Environmental Management (Intermediate) PCO11- Informatio, Education and Communication, Social Marketing and Extension Support (Intermediate) PCO12- Social Negotiation (Intermediate) PCO13- ENR Law Enforcement (Intermediate) PCO14 - Land Disposition and Management (Intermediate) PCO15-Forest, Water and Wildlife Resources Regulation (Intermediate) PCO16- Tenure and Rights Assessment (Intermediate) PCO17- Tenurial Instruments and Permits for Improved Resource Management (Intermediate) Core Competencies CC1- Discipline (Intermediate) CC2 - Excellence (Intermediate) CC3 - Nobility (Intermediate) CC4 - Responsibility (Intermediate) CC5 - Preserving and Conserving the Environment (Intermediate) Organizational Competencies OC1-Writing Effectively (Intermediate) OC2-Speaking Effectively (Intermediate) OC3-Technology Literacy and Managing Information (Intermediate) OC4-Project Management (Intermediate) OC5-Completed Staff Work (CSW) (Intermediate)	CENRO Monkayo, Davao de Oro

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This Office highly encourage interested and qualified applicants including persons with disability (PWD), members of indigenous communities, regardless of sexual orientation, gender identity expression (SOGIE).

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **August 14, 2020**.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-size picture and Work Experience Sheet (CS Form 212 Revised 2017), PDS can be downloaded at www.csc.gov.ph or www.denr.gov.ph
2. Performance rating in the last rating period (if applicable)
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

ATTY. CHELIN JOAN G. SONZA-ALUG
Chief, Administrative Division
Km. 7, Lanang, Davao City
hrmpsboxi@gmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.