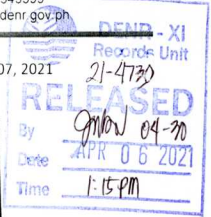




Republic of the Philippines
Department of Environment and Natural Resources
 Office of the Regional Director

Regional Office XI, Km. 7, Lanang, Davao City, 8000 Philippines
 Telephone Nos. (082) 2340811/2332779/2345599
 Email: oredenrx1@yahoo.com.ph Website: r11.denr.gov.ph

April 07, 2021



The Field Director
 CSC Davao City Field Office
 Ecoland, Davao City



Dear Madam:

In compliance with Memorandum Circular No. 14, series of 2018 prescribing the Revised Policies on Temporary Appointments and Publication of Vacant Positions, this Office hereby requests your good Office to publish the vacant positions, to wit:

POSITION	SG	NO. OF VACANCIES
Development Management Officer V	24	2
Community Environment and Natural Resources Officer	24	1

Anticipating your favorable consideration. Thank you so much for the help extended to us for the good of the public service.

Sincerely yours,

ATTY. MA. MERCEDES V. DUMAGAN

AREd for Management Services

Copy furnished:

- All AREDs, this Office
- All PENROS
- All CENROS
- All Division Chiefs
- File

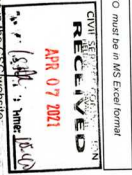
Republic of the Philippines
Department of Environment and Natural Resources
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Department of Environment and Natural Resources in the CSC website.

ATTY. CHELM JOAN G. SONZA-ALUG
Chief, Administrative Division

Date: April 07, 2021



No	Position Title (Parenthetical Title, if applicable)	Plantilla Item No	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
1	DEVELOPMENT MANAGEMENT OFFICER-IV	OSLC-DE-NRB-DMOS-36-2014	24	85,074.00	Master's degree or Certificate in Leadership and Management from the CSC	40 hrs of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service Professional Second level eligibility	<p>Building Collaborative and Inclusive Working Relationship: (Intermediate) Core Description: Builds partnership and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results: (Intermediate) Description: Creates tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individual or groups using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change: (Intermediate) Description: Implements plan or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively: (Intermediate) Description: Creates or defines goals and initiative based on how one can support extend or align to the goals of one's department or functional area.</p> <p>Creating and Nurturing a High Performing Organization: (Intermediate) Description: Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations, creates team cohesion and improves individual and team performance.</p>	ENFORCEMENT DIVISION, REGIONAL OFFICE XI, LANANG, DAVAO CITY

Republic of the Philippines
Department of Environment and Natural Resources
Request for Publication of Vacant Positions

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ATTY. CHELM JOAN G. SONZA-ALUG
Chief, Administrative Division
Date: April 07, 2021

No	Position Title (Parenthetical Title, if applicable)	Plantilla Item No	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
2	DEVELOPMENT MANAGEMENT OFFICER-IV	OSEC-DENRB DMOS-35-2014	24	85,074.00	Master's degree or Certificate in leadership and Management from the CSC	40 hrs of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service Professional (Second level) eligibility	<p>Building Collaborative and Inclusive Working Relationship (Intermediate) Core Description: Builds partnership and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results (Intermediate) Description: Creates tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individual or groups using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change (Intermediate) Description: Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively (Intermediate) Description: Creates or defines goals and initiative based on how one can support extend or align to the goals of ones department or functional area.</p> <p>Creating and Nurturing a High Performing Organization (Intermediate) Description: Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	LICENSES, PATENTS, AND DEEDS DIVISION, REGIONAL OFFICE XI, TANANG, DAVAO CITY

Republic of the Philippines
Department of Environment and Natural Resources
Request for Publication of Vacant Positions

Electronic copy to be submitted to the CSC FO, must be in MS Excel format

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the Department of Environment and Natural Resources in the CSC website:

Chelín Joan G. Sonza-Alug
ATTY. CHELIN JOAN G. SONZA-ALUG
Chief, Administrative Division

Date April 07, 2021

No	Position Title (Parenthetical Title, if applicable)	Plantilla Item No	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
3	COMMUNITY ENVIRONMENTAL AND NATURAL OFFICER	OSEC-DE-NRB- ENRNO-49-1998	24	85,074.00	Master's degree or Certificate in Leadership and Management from the CSC	40 hrs of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service Professional Second level eligibility	<p>Building Collaborative and Inclusive Working Relationship (Intermediate) Core Description: Builds partnership and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results (Intermediate) Description: Creates tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individual or groups using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change (Intermediate) Description: Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members/commitment to accept the change.</p> <p>Thinking Strategically and Creatively (Intermediate) Description: Creates or defines goals and initiative based on how one can support extend or align to the goals of ones department or functional area.</p> <p>Creating and Nurturing a High Performing Organization (Intermediate) Description: Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations, creates team cohesion and improves individual and team performance.</p>	ENRNO BAGANGA DAVAO ORIENTAL

Republic of the Philippines
Department of Environment and Natural Resources
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

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ATTY. CHELIN JOAN G. SONZA-ALUG

Chief, Administrative Division

Date: April 07, 2021

No	Position Title (Parenthetical Title, if applicable)	Plantilla Item No	Salary/ Job/ Pay Grade	Qualification Standards					Place of Assignment	
				Monthly Salary	Education	Training	Experience	Eligibility		Competency (if applicable)

This Office highly encourages interested and qualified applicants including persons with disability (PWD), members of indigenous communities, regardless of sexual orientation, gender identity expression (SOGIE)

interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **April 17, 2021**

- Application letter (Specifying the Position, Title and Item Number applied for and its date of publication).
- Fully accomplished Personal Data Sheet (PDS) with recent passport size picture (CS Form 212 Revised 2017 and Work Experience Sheet). PDS can be downloaded at: www.csc.gov.ph or www.dem.gov.ph
- Original copy of the authenticated Certificate of Eligibility/Rating/ License (with supporting documents if name appearing on Eligibility Certificate is different from name on the PDS)
 - a. For positions involving practice of profession - Valid professional license
 - b. For positions Not involving practice of profession - Professional license or Certificate of Registration or Report of Rating
- Original copy of the authenticated Transcript of Records, and Diploma.
- Certified photocopy of iPCR (January to June 2020) (for government employees only)
- Photocopy of Certificates of Training programs completed.
- Valid NBI Clearance (Applicable for entrants or reemployment in government service)
- PSA-original copy of Certificate of Live Birth (Applicable for entrants or reemployment in government service)
- PSA-original copy of Marriage Certificate, if applicable
- Certificate of Employment from all previous employers (if not government employee) / original Service Record (for government employees)

By submitting these documents/records, you agree that your information will be used to process your application. Your contact details will be used to communicate with you on the details of the assessment process. Your current and previous employers, references, academic institutions, where you obtained your education will also be reached for employment reference check and relevant background information. The recruitment officers, members of the DENR Human Resource Mgmt Promotion and Selection Board and authorized officials will have access to your submitted documents/records at different stages of the assessment process.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

ATTY. CHELIN JOAN G. SONZA-ALUG
Chief, Administrative Division
Ken 7, Lungsod, Davao City
hrmnpsox@pmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ACCEPTED. ONLY APPLICANTS WITH COMPLETE REQUIREMENTS WILL BE SCREENED.